

Mandarin Associate Pastor

Austin Chinese Church

11118 Dessau Road, Austin, Texas 78754
(512)339-8675, (512)339-9556 fax
<http://www.austinchinesechurch.org>

Background:

Austin Chinese Church Mandarin congregation currently has 400 people in regular Sunday attendance. With the anticipated growth of Austin's Mandarin speaking population in the next few years, our vision is for the Mandarin congregation to grow to 500. A 2nd Mandarin Associate Pastor is needed to assist in shepherding the congregation and enabling the growth.

Job Description:

The 2nd Mandarin Associate Pastor is to work under the guidance of the Lead Mandarin Pastor and the main responsibility is expected to be in pastoral care, discipleship, leadership development and in assisting other duties. Specifically,

1. Follow the guidance of the Lead Mandarin Pastor to strengthen existing fellowship and home groups, establish more home groups in different geographical locations in greater Austin, and establish good system to help all home groups to have healthy growth.
2. Assist the Lead Mandarin Pastor to continue to grow our Adult Education, e.g. Adult Sunday School.
3. Assist the Lead Mandarin Pastor to disciple more members to become disciple-making disciples.
4. Assist in other pastoring duties, such as preaching, teaching, pastoral visitation, premarital and marriage counseling.

Qualifications:

1. Beliefs.
 - A. Needs to hold to the Bible as the Inspired, Inerrant Word of God that is the final authority for Christian faith and life.
 - B. Has clear calling from God for pastoral ministry
 - C. Must agree with ACC's Statement of Faith and elder board issued position paper.
2. Special qualifications.
 - A. Solid and close relationship with God.
 - B. Good testimony in marriage and family life.
 - C. Ability to communicate well and work well in team environment.
 - D. Proficiency in read/writing/speaking both English and Mandarin.
 - E. Two Years of leadership experience in ministry.
 - F. Ability to initiate and develop ministries.
 - G. Two Years of experience in small group ministry.
 - H. Two Years of experience in discipleship.
 - I. Confirmed gifts in teaching and preaching.
3. Education.
 - A. Master's degree or above from an accredited Seminary in North America
4. Experience.
 - A. Minimum of five years of experience in Pastoral Ministries.

- B. One to two Years of experience in serving Mainland Chinese in North America.
- 5. Status.
 - A. Being married is highly preferable. If married, there should be a strong growing relationship together. The spouse must be very supportive of the mission
- 6. Testimony
 - A. According to 1 Peter 5:1-4, and
 - B. 1 Timothy 3:1-7